

Sustainability in everything we do is one of our core values.

Austunnel aspires to achieve sustainable operations to prevent environmental pollution and to minimise its impact on the environment.

Sustainable operation is achieved under our environmental management system which is embedded within the Austunnel Integrated Management System ('AIMS') and is certified to ISO 14001.

This Policy applies to Austunnel and its controlled Entities.

We are committed to:

- Preventing pollution and proactively minimising adverse impacts on the environment.
- Applying organisational learning by investigating environmental incidents and communicating actions taken or required to prevent recurrence.
- Taking reasonable steps to:
 - preserve culture and heritage,
 - minimise disruption to local communities, and
 - preserve biodiversity and ecosystems.
- Setting performance targets annually which supports the objectives and targets of AIMS.
- Applying risk management principles in everything we do.
- Complying with applicable legal, other, and voluntary requirements.
- Monitoring, reviewing, and reporting on the performance of AIMS to ensure that it remains suitable, effective and is continuously improving.

Under this Policy employees, contractors and suppliers are accountable for:

- Ensuring the application of this Policy.
- Adopting and complying with all AIMS policies, procedures, and instructions.
- Reporting all incidents, near misses, or failures associated with environmental management and taking positive steps to resolve or escalate matters accordingly.

This Policy will be communicated to all Austunnel employees and relevant stakeholders, and it will be made available to applicable interested parties as appropriate, upon request.

Alexei Bebek

Managing Director

November 2023